

TALISMAN GROUP	Policy	Number:	IMS-CXT-001
Applicable to:	Sitewide: Talisman Group Malvern Ltd	Issue:	01
Integrated Quality, Health, Safety & Environmental Policy			

Introduction:

Talisman Group Malvern Ltd are committed to delivering high-quality products and services while protecting the environment and providing safe and healthy working conditions for the prevention of work-related injury and ill health.

We operate an integrated management system certified to ISO 9001:2015 and ISO 14001:2015, while implementing the requirements of ISO 45001:2018 as part of our continual improvement journey.

This policy provides the framework for establishing, monitoring and reviewing our quality, environmental and occupational health and safety objectives, supporting continual improvement across all areas of our business.

Our Commitments:

We are committed to:

- Providing products and services that consistently meet customer, statutory and regulatory requirements while enhancing customer satisfaction.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- Protecting the environment, through the prevention of pollution, sustainable use of resources, reduction of waste and energy consumption and other measures appropriate to the nature of our activities.
- Ensuring products and services consistently meet customer, statutory and regulatory requirements.
- Eliminating hazards and reducing risks to occupational health, safety and the environment.
- Complying with applicable legal, regulatory and other compliance obligations.
- Continually improving the effectiveness of our Integrated Management System and enhancing our quality, environmental and health and safety performance.
- Promoting a positive culture of quality, safety, environmental responsibility, occupational health and safety, accountability and continuing improvement.
- Ensuring the consultation and participation of workers in health, safety and environmental matters.
- Supporting the health, well-being and development of our employees.
- Providing the resources, training, information and competence necessary to achieve our objectives.

How We Achieve This:

We will:

- Demonstrate leadership, accountability and commitment at all levels of the organization.
- Identify and assess risks, opportunities, hazards and environmental aspects and implement effective controls
- Maintain safe systems of work and provide a safe, healthy and sustainable working environment
- Minimise waste, improve resource efficiency and reduce energy usage where practicable
- Clearly define responsibilities and provide appropriate training, supervision and support
- Monitor performance through objectives, KPIs, audits, inspections and management reviews
- Encourage open communication, reporting, consultation and identification of opportunities improvement
- Work with customers, suppliers and interested parties to drive continual improvement

Implementation and Review

Senior management is responsible for implementing this policy and ensuring adequate resources and support are in place.

The effectiveness of our Integrated Management System will be monitored, measured and reviewed to ensure it remains suitable, adequate and effective and to drive continual improvement.

The policy is communicated to all employees, made available to interested parties on the website and reviewed periodically and whenever significant changes occur, to ensure its continuing suitability.



Mark Fellowes,
Operations Director



Spencer Whale,
Sales & Marketing Director



Mark Cuthbert
Financial Controller